



Central Union Church

“We Engage and Embrace ALL as we seek to Embody Christ”

Alcohol Policy

POLICY:

This policy governs alcohol located, consumed, or served on Central Union Church (CUC) property, including all campus buildings, grounds, and parking areas. CUC’s facilities are primarily intended to support the mission and ministries of the CUC.

PURPOSE:

Provide CUC potential exposure and opportunity to *Engage* and *Embrace* more people.

PROCEDURE:

A. The “Host” will comply with all State laws and regulations. It is unlawful:

1. To consume alcoholic beverages on any public highway or any public sidewalk.
2. To furnish alcoholic beverages to: any person under twenty-one years of age; any person under the influence of alcohol; any person known to be addicted to excessive use of alcohol; or any person for consumption of alcohol in any vehicle on the premises.
3. To permit the service of alcoholic beverages by any person eighteen to twenty years of age, except where such serving is a part of that person’s employment and proper supervision is available to ensure that the minor does not consume any alcohol.
4. For alcoholic beverages to be served by a person below the age of eighteen.
5. To deliver or give any alcoholic beverage to a minor, or to allow a minor to consume or possess any alcoholic beverage while on the premises.

B. CUC General Rules for Service of Alcoholic Beverages.

1. "Host" shall mean the person responsible for the event at CUC where alcohol will be served.
2. "Host" must be in attendance for the duration of the event. "Host" is responsible for assuring that all attendees observe all applicable laws and regulations governing service and consumption of alcoholic beverages at the event.
3. Prior to any service or use of alcohol, "Host" shall share these rules with everyone serving alcoholic beverages.
4. Servers must be certified by the Honolulu Liquor Commission and must possess a Certificate of Registration (Liquor Card).
 - a) At least one server must be present to control the service of alcoholic beverages.
 - b) The person(s) responsible for service must not be a member of the event group.
 - c) Servers are prohibited from consuming alcohol.
 - d) Only servers may open or serve alcoholic beverages.
5. Non-profit organizations hosting a fund-raising event must obtain a temporary liquor license through the Honolulu Liquor Commission.
6. Sale of alcoholic beverages of any kind is strictly prohibited.
7. "Host" must receive delivery of alcoholic beverages only on the day of the event. CUC is not responsible for any receiving, transport, storage or safekeeping of alcoholic beverages.
8. Alcoholic beverages are limited to wine, beer and sake, and must not exceed 16% alcohol by volume. "Hard liquor" is prohibited on CUC property.
9. Non-alcoholic beverages must be available in any area where alcohol is served.
 - a) Non-alcoholic beverages must include water.
 - b) No preference in the promotion or display of alcoholic beverages may be shown over that of non-alcoholic beverages.
10. Attendees of events where alcohol is served must be invited guests. A guest count must be provided in writing to CUC Administrator or designated official, 2 business days in advance, and an update must be provided if the count changes prior to the event.
11. Individuals attending functions at CUC are prohibited from bringing their own alcoholic beverages.
12. Only event "Host", or someone supervised by event "Host" may take any opened or unopened containers of alcohol from CUC property.

13. Alcohol service must be terminated 30 minutes before the designated end-time of the event.
14. Each individual shall be limited to one drink per hour and three drinks for the duration of the event.
15. Events exceeding 100 persons must employ “Special-Duty” one or more uniformed Honolulu Police officers to aid in the monitoring of safe and moderate consumption of alcohol.
16. “Host” is responsible for the safe transportation of all guests. No person shall be allowed to drive a motor vehicle off CUC property if he/she is visibly intoxicated. “Host” must be vigilant and keep careful watch for signs of intoxication such as slurred speech, impaired judgement and/or motor skills.
17. “Host” shall cease alcohol service if attendees violate the terms listed above. HPD officers have the authority to shut down the service of alcoholic beverages. If dangerous or aggressive behavior is present, the event may be cancelled at the discretion of the “Host”, HPD, or CUC administration.
18. Exceptions for any general rule must be approved by the Senior Minister and Administrator, e.g. “Simple Toasts” with alcohol.

C. Approval Process

1. All conditions within “**CUC Facility Use Policy**” are complied with, including an executed facilities use agreement.
2. Request to serve or consume alcohol must be submitted in advance with details of the proposed service of alcohol.
3. Approval of alcohol service is valid only when this document is fully executed.
4. CUC organizations must have approval by Church Council.

I have read and agree to abide by and enforce CUC’s Alcohol Policy.

Signature “Host”	Date	CUC Administrator	Date
Print Name		CUC Sr. Minister	Date
Organization			